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## OUR TASKS IN THE CURRENT PERIOD: **Unity, Renewal and Radical Socio-economic Transformation**

**T**HE 54th National Conference identified two focus areas for the ANC in the current period: to work towards organisational renewal and unity in order to restore the values and integrity of the ANC, and for radical socio-economic transformation, in order to speed up change in our country.

The meeting of the NEC therefore focused on these tasks – discussing the state of governance, particularly in municipalities and the service delivery protests; land reform and an agrarian revolution; economic transformation, building a capable state and the scourge of violence and crime. It also focused on organisational tasks, such as the renewal of mandates of regional and provincial executive committees throughout the country, as well as political education and communications. It was in this context that it adopted, as per conference resolutions, the ANC Programme of Action for 2018/2019.

### **#Thuma Mina campaign and a Capable State**

The National Executive Committee recorded its grave concerns about the state of municipalities, as reflected in the 2017/2018 reports of the Auditor General and the Cooperative Gov-

ernance and Traditional Affairs department (COGTA). It also discussed the growing spate of service delivery protests across the country.

Municipalities are at coal face of basic services to citizens, and the first line of interaction between the people and government. The ANC is the majority party in most municipalities, as well as official opposition in a number of metros. Our army of Mayors and Councillors must be more proactive in interacting with communities on immediate grievances, bringing those to the attention of Councils, and finding solutions to the challenges. They also have the responsibility to ensure that we safeguard good governance in municipalities, and that resources are used prudently to address the needs of local communities.

The National Executive Committee instructed its Officials and the Legislature and Governance Committee to urgently convene a meeting with relevant ANC Ministers, MECs and Mayors to adopt an immediate action plan and reporting template to strengthen the delivery of basic services and governance in municipalities, with consequence for non-action.

The NEC received a report on the #Thuma Mina campaign, an organisational initiative to mobilise ANC

Briefing on the 3rd Regular Meeting of the ANC National Executive Committee (NEC) held on **26–28 May 2018**.

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▷ continue on page 2

structures and citizens across all sectors to become proactive in fixing basic services in communities, working with their government. The #Thuma Mina campaign will see the first weekend of each month focussing on community problems, including gangsterism, gender-based violence, drugs and crime, and will be rolled out across the country. The NEC called on ANC structures, communities, professionals, unions, business to get involved.

The NEC also took note of the challenges in the public health system, and requested its Committee on Health and Education to urgently convene and present a report to the National Working Committee, with recommendations on interventions, in the context of the roll-out of the National Health Insurance and a

comprehensive review of the state of our social security net. It also reaffirms its support for the Cooperation programme with the Cuban government on the training of South African doctors, as critical to ensure the availability of critical skills in building a health system for all our citizens.

ANC branches across the country are asked to strengthen, revive and form Health committees, working with doctors, nurses, NEHAWU members, NGOs and others in their communities, so that we can help monitor and improve primary health care in our communities.

The NEC affirmed 54th Conference and other resolutions about the importance of a capable developmental state, including a professional, committed and accountable public service, free of corruption and state capture, and committed to service to the people.

## On Economic Transformation

The NEC welcomes the cautious signs of economic recovery, noticeable in first quarter growth figures, improvements in investor, rating agency and consumer confidence.

It however notes that the continued low levels of growth and investments need an economic recovery plan, as set out in the January 8 Statement, in order to tackle unemployment, poverty and inequality, and provide a conducive climate to take forward the structural transformation of the economy as a necessary condition for shared prosperity and inclusive growth.

The NEC instructed the Economic Transformation Committee (ETC) to urgently prepare a report on an Economic recovery plan, to make a submission on the ANC position on the Jobs and Investment Summits and an overarching approach on State Owned Enterprises, noting initial steps taken by government to address SOE challenges.

## On Land Reform and Agrarian Revolution

The NEC adopted the recommendations on the implementation of its 54th Conference resolution on Land Redistribution proposed by the Consultative Land Summit/Workshop. It adopted and affirmed the following key approaches and commitments:

- ❑ To redouble efforts to fulfil the historic mission of land reform and redistribution to provide access to land to millions of dispossessed South Africans, to address the historical injustice of apartheid, colonialism and patriarchy.
- ❑ Notes that accelerated land redistribution and land reform, correctly implemented, will



**D**URING the Year of the Centenary celebrations of the birth of cde Nelson Mandela and Ma Albertina Sisulu, the ANC commits to honour their memory, by better service to the people and building caring communities. Amongst the targets we set for ourselves in the #Thuma Mina campaign are:

- ❑ Making the ANC a true agent for change that inspires people through positive actions and conduct.
- ❑ Strengthen the fight against crime and corruption everywhere.
- ❑ Campaigning against the abuse and ill-treatment of women, children and the elderly.
- ❑ Building caring, clean and

safe communities together with the people.

- ❑ Enhancing all efforts to eliminate poverty, inequality and unemployment.

The ANC commits itself to work with all progressive forces within the country and the world, to build a more caring society, that respects and protects the rights and dignity of all human-beings.



assist in stimulating economic growth and development, reducing racial and gender inequalities, and transforming the lives of millions.

- ❑ Accelerated land reform is part of the wider nation-building project, to build a country that belongs to all and in which all South Africans, black and white, have a secure stake in our country's future.
- ❑ Re-affirms the ANC policy, which is geared towards a mixed approach to land ownership: state, private, communal as well as cooperative and other forms of ownership.
- ❑ That patriarchy and the triple oppression of black women, have also led to women's exclusion in land ownership, although they make up the majority of those who work the land. Our Land Reform and Agrarian Revolution must therefore also at its core, empower women.

The NEC instructed the Officials to establish a task team to urgently draft a **Land Reform and Agrarian Revolution Implementation Plan**, to give effect to the 54th Conference resolution, based on the workshop recommendations, focusing on the areas of Land redistribution; Land Restitution, Urban land and access; Communal land; Farm dwellers rights and tenure; and an Agrarian Revolution.

The ANC structures at all levels must intensify engagements with all stakeholders, including communities, municipalities, state owned entities, traditional leaders, private sector and other large landowners, farmers and property developers on the issues of land redistribution, as part of the nation-building project.

## **On Land Expropriation**

The NEC adopts the comprehensive and multi-pronged approach to Section 25 of the Constitution as recommended by the Workshop, that is

based on the following steps:

- (a) Immediately use Section 25 of the Constitution to press ahead with expropriation of land where we can, in order to test the argument that the Constitution does permit expropriation without compensation in certain circumstances.
- (b) Immediately pass the Expropriation Bill and Land Redistribution Bill in order to bring greater clarity to the transformative intent and impact of the Constitution.
- (c) Ensure that the Constitutional Review process is used to avoid ambiguity and to bring greater clarity to Section 25(2) (b) of the Constitution; if it is found that the current legal formulations impede or slow down effective land redistribution, the ANC must ensure the necessary amendments, in order to ensure the realization of the principle of expropriation without compensation as resolved at the 54th National Conference.

The NEC encourages broad-based participation of all South Africans, in the Constitutional Review Process (CRP), noting that to date over 200,000 have been made. The CRP will be holding public hearing throughout the country, starting end of June. It calls on all ANC structures to discuss these issues and to participate in the public hearings. The ANC will make its submission to the Constitutional Review Process, based on the NEC resolution and Land Workshop report.

The NEC also urged the President of the Republic to move swiftly on the appointment of an Expert Panel on Land Reform and Agrarian Revolution.

## **On Violence, Crime, Gender-based Violence**

The NEC expressed its deep concerns about the still unacceptably

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high levels of violent crimes, and gender based violence, including femicide, the scourge of gangs and drugs, violence and discrimination against people living with albinism; as well as the recent spate of cash-in-transit heists and torching of trucks on the N4 AND N3.

It further expressed its dismay at the continued killings of mostly elderly women, alleged to be witches. It remains deeply alarmed by the criminal political killings within its ranks and in other parties, more recently in KZN and in Gert Sibande region in Mpumalanga. The NEC reiterates its heartfelt condolences to the families, loved ones and communities of all those affected. It instructed its deployees in government to make sure that the preparators are swiftly apprehended by the law enforcement agencies, and that communities are provided with the necessary security.

The ANC will, as part of its programme of Unity and Renewal, roll-out a political programme amongst its members to ensure tolerance, root out violence in its internal organisational processes, peaceful resolution to disputes and respect for the laws of the land.

## **ON ORGANISATIONAL MATTERS**

The NEC adopted the annual ANC Organisational Plan of Action 2018/2019, focussing on implementation of 54th Conference resolutions, in the context of Unity and Renewal, and strengthening branches, regions, and province to drive transformation and change.

All BEC, RECs and PECs of the ANC are called upon to immediately discuss this POA for implementation, since they will be required to report back every quarter.

The NEC furthermore took the following organisational decisions:

1. Urged its regional and provincial structures whose mandates expired or are about to expire, to swiftly move towards the convening of their conferences, in a spirit of inclusion Unity and Renewal, so that they renew their mandates as required by the ANC Constitution, before the end of July 2018.
2. Takes note of the reports of its National Dispute Resolution Committee on problems in specific regions, and recommendations to resolve these organisational challenges, before convening conferences.
3. Notes the report from the SGO towards the implementation of a modern, inclusive ANC membership system, that will help to combat gatekeeping. Adopted the recommendation that during June–July, all branches will have an open day where members can check their membership status and provide with opportunity to renew their membership.
4. Adopted the National Political Education Plan as part of the

heartbeat of the ANC, as central to its values, discipline, integrity and capacity for implementation, and the development of leadership, cadres and membership at all levels. Undertake Political education and discussions at all ANC meetings, especially at branch level, and schedule on monthly and quarterly basis political sessions (including study groups and night schools, in small groups) from branch to national level.

5. The NEC unanimously expressed commitment to the process of organisational stability and renewal across all provinces. Further convene a special NEC to consider this across all provinces, including the situations in North West, E Cape and the Free State, to ensure that all members can participate in the political life of the ANC.
6. Notes that the ANC Youth League is scheduled to have its National Congress in September 2018, and will support the League preparations, so that it can more effectively fulfil its mandate to champion the issues of young people in our society.
7. Adopted the ANC Communications Protocol, encouraging ANC members to be active on social media, in promoting transformation, the values, policies and programmes of the movement, and to do so in a disciplined manner. The Protocol will be popularised amongst our members.

### **On the Integrity Commission**

As part of our collective efforts to restore the integrity and values of the movement, 54th National Con-

ference strengthened the Integrity Commission, and instructed that it be appointed by June 2018. The NEC has distributed the draft Terms of Reference to all structures for inputs, by not later than 15 June 2018, after which it will formalise and appoint the Commission.

### **On National and Provincial Elections in 2019**

The NEC also received and discussed its Elections campaign. It remains committed and resolved to work for a decisive victory in the 2019 national and provincial elections.

The ANC urges all its structures and other institutions to work with the Independent Electoral Commission to ensure that voters whose addresses have not been corrected to do so in the remaining few weeks, to continue the process of outreach to young voters and to other sectors who are not yet registered.

### **On International Matters**

The NEC reaffirmed its commitment to its conference resolutions on the African agenda and Pan Africanism, encouraging South-South cooperation, noting preparations for the BRICS Summit and on solidarity with Western Sahara and Palestine.

The NEC supported the decision of government to withdraw its ambassador from Israel after the massacre of Palestinians during the transfer of the embassy to Jerusalem. The NEC confirmed its commitment to support all processes towards recognition of the rights of Palestinians, and a peaceful resolution to the conflict, in the context of a two-state solution.



# AFRICAN NATIONAL CONGRESS

# Annual Programme of Action

# 2018/2019

(As adopted by the NEC 26-28 May 2018)

## TOWARDS UNITY, RENEWAL AND RADICAL SOCIO-ECONOMIC TRANSFORMATION

### **PRIORITIES AND PILLARS: 2017-2022**

The 54th National Conference of the ANC held in December 2017, resolved on two strategic priorities towards the building of a National Democratic Society for the five years until next conference in 2022. These are:

- **Organisational renewal and unity:** restore the relationship between the ANC and the people, its integrity and role as agent for change and leader in society; and
- **Radical socio-economic transformation:** speeding up economic transformation; land and agrarian reforms; developmental, participatory and accountable governance, quality and universal basic services, and a better life for all South Africans.

Strategy and Tactics (2017) reaffirmed the five pillars of social transformation:

1. Organisational work;
2. the State;
3. the Economy;
4. Ideological struggle, and
5. International work.

The January 8 statement also gives specific tasks for the year in each of the five pillars.

### **Priority Targets: 2018/2019**

For the period 2018/2019, the following 17 priority targets areas are proposed, based on the above and the NEC's January 8, 2018 statement:

1. Branches that are active in communities. (#Thuma Mina Campaign).
2. Branches that facilitate members participation in the life of the ANC, accountable.
3. Cadre development at all levels.
4. Regional and Provincial conferences to ensure legitimate leadership as per constitution.
5. Strengthen organisational values, discipline and integrity.
6. Membership system that is modern, credible and open.
7. Strengthened audit and reporting system for branches.
8. All conflicts managed swiftly.
9. Win a decisive majority and ensure credible elections.
10. Improved governance and advancing transformation.
11. Win support for transformation, progressive and values through the battle of ideas.
12. Advance the African agenda and International work.
13. Complete selection of MP/MPLs.
14. Support and Monitor implementation of plans: Organisational.
15. Monitoring of implementation of plans: Governance.
16. Modernise ANC systems and build coherence and capacity at HQ, Provinces and Regions to implement programme and support branches.
17. Finance and Fundraising.

# ANC STRATEGIC POA: 2018–2019

| <b>Target I: Branches that are active in communities</b>  |  |   |  |
|---|--|---|--|
| <b>BROAD APPROACH</b>   | <b>ACTIONS NEEDED</b>  | <b>BY WHO</b>   | <b>BY WHEN</b>   |
| #Thuma Mina Campaign  | <p>Discuss campaign in Branch, using #ThumaMina booklet</p> <p>Identify local campaign activities: clean up, environmental, upgrading parks, local food gardens; Services that are not working well – work with Councillor/MP/MPL to fix; community safety – CPF; health committees; what are the land issues in ward? etc.</p> <p>Plan and Launch campaign in Branch in July, and plan for first weekend of each month after. Popularise on social media (pics), community radio.</p> <p>Review and Report</p> <p>Plan activities for 18 July (Madiba Birthday) and during October (Ma Albertina Sisulu Birthday month)</p> | BEC   | Start in June  |
| <p>Training, induction, manual and Thuma Mina, local campaigns and study groups all focus on an building active branch engaging with community and solve problems</p> | <p>BEC induction and programme of action workshop within 3 months of election and ongoing monitoring and support.</p> <p>Thuma Mina as main campaign now with intensified engagement, meetings, needs assessment, sectoral work and door to door towards elections.</p> <p>Set up branch sub-committees on community issues and political education study groups</p>   | <p>Organisers, REC, facilitators LET, BET, VD coords, councillors, MP/Ls, mayors, premiers BEC, organisers PETU</p> | <p>Ongoing June-December</p> <p>June-Aug<br/>Sept-Dec</p> <p>June-Sept</p> |
| <p>Increase councilor accountability, report back, drive local government development. Participate in all governance structures – IDP, SGB, CPF</p>                   | <p>Councillor report back, community engagement on progress and problems in every ward twice before end of year.</p> <p>Train all public reps and PCOs in engagement with community, advice work, elections work, service delivery levels and solving problems.</p> <p>National template to fix services and governance: review and report</p>   | <p>Speaker, chief whip, councillors, REC/BEC MP/MPL/PCO/Ward councillor/or volunteers PETU, Trainers</p>            |  |

# ANC STRATEGIC POA: 2018–2019

| BROAD APPROACH  | ACTIONS NEEDED   | BY WHO  | BY WHEN   |
|---|--|---|---|
| Provide advice and support to community members   | Hold regular sessions where community can get advice on common problems or services use at PCO or branch.  | MP/MPL/PCO/ward councillor/ or volunteers                               |   |
| Support ANC WL <i>Molo Makhelwane</i> campaign  | Link to ANC branch campaigns and ensure support and women in ANC mobilised.  | BECs of ANC and WL  | Ongoing   |
| <b>Target 2. Branches that facilitate members participation in the life of the ANC and are legitimate and accountable</b>                                   |  |   |   |
| Induct all BECs within 3 months of election.<br>Induct new membership within 6 months.  | Regional organisers, trainers or REC members using USB card and branch manual to be deployed by Regional Secretary. Branches that have Political education facilitators to help with new members induction.  | Organisers, trainers<br>Trainers and branch facilitators, Reg Secretary | Ongoing<br>End May  |
| Deal with parallel branches and resolve conflict.   | Under guidance of PS, organisers and REC members to deal with parallel structures.<br>Organisational Unit to develop protocol for steps to take.   | NEC HQ members<br>PS, RS, REC, organisers                               |   |
| <b>Target 3. Cadre development at all levels as per conference resolutions</b>  |  |   |   |
| Induct all in new positions within 3months, combine with strategic planning sessions.<br>Induction for PEC and new members on cloud, online school and USB. | Branch manual update.<br>Train regional trainers and organisers for BEC and REC.<br>Induction manual and courses on cloud and USB available to all BEC and new members.<br>Induction in all caucuses after 2019 election   | PETU/ETU  | End June<br>End June<br>Aug 2019  |
| Mass training of all election structures to drive campaigns   | Provincial strategy workshops done<br>PET/LET/RET/PCO campaign management training 1000<br>BET and VD coordinators 20 000<br>Thuma Mina trainers to deploy to branches 570 done.<br>Communicators at all levels in ANC and government;<br>Candidates 1000, Volunteers 60 000<br>Election day teams 20 000<br>Party agents 80 000 | PETU/ETU and provincial trainers  | May/June<br>June/July<br>May<br>June<br><br>October<br><br>By October<br>Jan-Apr<br>April |

# ANC STRATEGIC POA: 2018–2019

| BROAD APPROACH  | ACTIONS NEEDED   | BY WHO  | BY WHEN                                |
|---|--|---|--|
| Provide basic accessible online and study group political school – compulsory for leaders and public reps, Available to all.  | Complete two more modules this year<br>Popularise the first three online modules.<br>Put modules plus reading materials on another 1000 USB cards for study groups<br>Train 400 branch facilitators for study groups | PETU/ETU  | July, Oct<br>June<br>June<br>June/July |
| Provide high-level seminars, Umrabulo, ANC Today and discussion papers to develop analytical skills and inform ANC policy and programme development.  | Seminars on Mandela-Sisulu Centenary<br>Support seminars and summits on land, jobs, etc, popularize outcomes and ANC positions<br>Relaunch of Umrabulo and ANC Today, focus on ANC as agent for change.              | NEC committee,<br>PETU                                    | Ongoing                                |
| Develop political school programme and roll out plan towards establishment  | Goals, scope, scale and broad approach to establishing political school<br>Staffing<br>Resources and fundraising<br>Curriculum development   | David Masondo<br>NEC Sub-Com<br>Curriculum Com            | By July                                |
| Develop young leaders and expand ANC support base amongst youth   | Support the ANC Youth League and PYA programmes to mobilise young people as preparatory school and give young people in the ANC tasks.<br>Support SASCO and PYA SRC elections campaigns                              | All levels with ANCYL and PYA leadership<br><br>Elections | Ongoing                                |
| <b>Target 4. Regional (35) and provincial conferences to ensure legitimate leadership</b>   |  |   |  |
| Ensure that all Regional conferences held in an inclusive manner, safeguarding the integrity of our organisational processes, so we have credible, united and strong regional and provincial leadership | Assess state of readiness and assist regions and provinces to move to.<br>Deal with disputes through provincial and NDRC.  | All levels with ANCYL and PYA leadership<br><br>Elections | Ongoing                                |



# ANC STRATEGIC POA: 2018–2019

| <b>Target 5. Strengthen organisational values , discipline and integrity</b>  |   |  |  |
|---|---|--|--|
| <b>BROAD APPROACH</b>   | <b>ACTIONS NEEDED</b>   | <b>BY WHO</b>  | <b>BY WHEN</b>                             |
| <p>Implement conference resolutions on ToR and setting up of permanent ANC Electoral Committee and strengthening. Integrity Committee</p> <p>Implement resolutions on corruption and discipline</p> | <p>Set up permanent ANC Electoral Committee to develop terms and processes that will apply to its operations and future candidate or leadership election processes. Strengthen Integrity Committee role and powers and roll out to provinces as well.</p>   | <p>Officials/NWC to propose names TOR to NEC</p>   | <p>End May</p>                             |
|   | <p>Improve investigative and administrative capacity, include some younger members. Names to next NEC.</p>  | <p>Officials/NWC to propose to next NEC</p>  | <p>End May</p>                             |
|   | <p>Structures to meet and start work.</p>   | <p>First meeting convened by SG, then Chair of structure</p>   | <p>June</p>                                |
| <p>Implement ANC Constitution and resolutions on the emancipation of women</p>  | <p>Encourage branches to take up GBV, support ANCWL programmes. Integrate gendered approach in all transformation work.</p>   | <p>All ANCWL and ANC Gender Commission</p>   | <p>Ongoing</p>                             |
| <b>Target 6. Membership system that is modern, credible and open</b>  |   |  |  |
| <p>Create on-line application and renewal system</p>  | <p>Clean up existing membership system, take out duplicates, etc. SG letter and press statement to call for renewing membership add and then close for list process to run in July. Translate oath into all languages. Create capacity to inform members when about to expire. Finalise online payment platform Put membership lists on cloud for access by relevant level and for individuals to check their status by smsing ID number.</p> | <p>Membership team HQ SGO and PSs ANC Comms Membership team Membership team Membership team Membership team plus cloud admin</p> | <p>Complete all by end June, then list</p> |
| <b>Target 7. Strengthened audit and reporting system for branches</b>   |   |  |  |
| <p>Work with ANC Cloud developers to create branch portal for two-way communication between structures</p>  | <p>Put BEC members, branch programmes, meetings and reports on Cloud. Audit process changed to include life and programme of branch.</p>  | <p>Manager, Organising and cloud admin Manager, Organisers and cloud admin</p>   | <p>By end July<br/><br/>By end July</p>    |

# ANC STRATEGIC POA: 2018–2019

| <b>Target 8. All conflict managed swiftly</b>  |   |  |                               |
|--|---|--|-------------------------------|
| <b>BROAD APPROACH</b>  | <b>ACTIONS NEEDED</b>   | <b>BY WHO</b>  | <b>BY WHEN</b>                |
| <p>Identify hotspots that need intervention and report to LMS team at elections or PS, SGO – Include conflict between members, branches, alliance and MDM partners, within communities, with traditional leaders, sectors and opposition parties.</p> <p>Oversee intervention and monitor progress.</p>      | <p>NDRC team at national and organizing to develop broad protocols for dealing with internal conflict.</p> <p>Teams at national and provincial to be dispatched swiftly by SGO or PS when there is a crisis.</p>  | <p>DSG plus Legal, monitoring and security team.</p> <p>Rapid response team, organisers, prov and reg secs<br/>DSG, LMS.</p>   | <p>By June</p> <p>Ongoing</p> |
|  | <p>Deploy ministers, MECs and add capacity from mediators and peacemakers in faith sector, Alliance and civil society to respond to broader conflict in communities – xenophobic attacks, protests, land invasions, etc</p>   | <p>President and premiers deploy Ministers and MECs in criminal justice and security cluster<br/>President and premiers to give clear public leadership</p>  | <p>Ongoing</p>                |
| <b>Target 9. WIN A DECISIVE MAJORITY AND ENSURE A CREDIBLE ELECTION</b>  |   |  |                               |
| <p>A detailed strategy and action plan exists for elections for all task teams, levels and structures and will not be repeated here. It is available to all campaign managers and leaders on a need to know basis for the level they are deployed at. The broad tasks only are summarized in next column</p> | <p>Set up strategies and structures at all levels. Train and develop action plans<br/>Do research and targets, message and communication strategies and plan.</p> <p>Engage communities and voters with emphasis on Thuma Mina, voter registration and building confidence in ANC, identifying and addressing problems.</p> <p>Do door to door work to identify potential ANC support, register voters and engage with weak or possible ANC voters.</p> <p>Clearly communicate ANC achievements, responses to service and other problems and issues, and establish a positive and dynamic presence in media and social media.</p> <p>Work with the IEC and others to ensure effective administration and logistics for registration and election day.</p> <p>Develop and popularise Manifesto, and win battle of ideas around it and ANC track-record and capacity to implement</p> | <p>by Election teams at national, provincial, regional, local, branch and VD level. They have coordinators, heads of communications mobilizing, sectoral work, legal, monitoring and security, and resources.<br/>At national level training, manifesto, list and message teams drive a coherent approach for whole country.</p> | <p>Now to December</p>        |

# ANC STRATEGIC POA: 2018–2019

| <b>Target 10. Improved Governance and advance transformation</b>                             |  |  |   |
|--|--|--|---|
| <b>BROAD APPROACH</b>  | <b>ACTIONS NEEDED</b>  | <b>BY WHO</b>  | <b>BY WHEN</b>                                  |
| Focus on identifying service delivery issues that can be solved fast                         | Use Thuma Mina, cloud, door to door and protests to flag issues and coordinate response from govt, province and national support and respond.  | SGO, Presidency clearing house in Luthuli plus Govt, response unit deployed<br>All ministers, MECs, Mayors<br>Presidency, NEC, Ministers<br>SG, PS, president, premiers, mayors<br>Ministers, MECs | Ongoing   |
| Bold high impact moves on jobs, economic investment, crime, corruption that build confidence | MMCs – highlight what we are already doing plus bold new initiatives especially on youth jobs, economy, corruption<br>State capture enquiry going and concluded.<br>Show care and action on issues like femicide, invasions, xenophobia, services, attacks against people with Albinism.             | ETC<br><br>All NEC Committees  | Ongoing   |
| Implement 54th Conference approach to urban and rural land redistribution and expropriation  | Land workshop, adopt NEC position, implement.<br>recommendations in government and ANC, including public engagements.  | ETC  |   |
| Visible improvement to developmental capacity of the state                                   | Strengthen public service at all levels and across departments, including single public service resolution. Ensure deployment of committed, and respected capacity and deal with incompetent or compromised individuals. Send strong, clear message that we serious about state capacity to deliver. | Deployees in government  | Ongoing, include practical actions in Manifesto |
| Rapid communication and action responses to crises   | Deal with any crisis immediately, decisively, calmly and reassuringly: We are in charge, the situation is being handled, all necessary emergency resources are deployed.<br>We are taking steps to resolve the causes of the crisis.   | Rapid reponse team in government<br>Elections War Room at Luthuli House  |   |

# ANC STRATEGIC POA: 2018–2019

| <b>Target 11. Win support for transformation, progressive implementation and values through the Battle of Ideas</b>  |   |  |                |
|--|---|--|----------------|
| <b>BROAD APPROACH</b>  | <b>ACTIONS NEEDED</b>   | <b>BY WHO</b>  | <b>BY WHEN</b> |
| Communicate and engage on ANC positions and other national, local, international and provincial matters.   | ANC Today<br>Media liaison<br>Social media strategy<br>Umrabulo   | Communications at all levels   |                |
| Strengthen internal communication.   | ANC Today, NEC briefings to structures, etc   | Communications at all levels   |                |
| <b>Target 12. African agenda and International work</b>  |   |  |                |
| Strengthen progressive movement on the continent   | Party to party relations, including the MAP programme of training and Southern African former Liberation movements group  | IR dept and NEC committee  |                |
| Education ANC members about Pan Africanism and the African history and renaissance, role of OAU and AU   | Module of Political School on the African Renaissance and Pan-Africanism  | Political education with IR  |                |
| Maintain dynamic links with other progressive forces in the world  | Party to party.<br>ANC in international organisations such as the SI  | IR   |                |
| Get involved in solidarity campaigns as per conference resolutions: Western Sahara, Palestine, Cuba.   | Link up with other organisations on campaigns<br>Party to party relations with the movements from these countries.  | IR and ANC structures at all levels  |                |
| <b>Target 13. Complete selection of appropriate, credible MP/MPL candidates that will advance transformation agenda</b>  |   |  |                |
| Review of all sitting MPs/MPLs by mid June<br>Branch nomination in July managed by list committees<br>Vetting by SGO<br>Provincial and national list conferences | Review and process approved, run by SGO<br>Develop forms and booklet for nomination<br>List committee training<br>Every branch to have BGM capture record and quorum. Train branch chairs and secs in nomination process<br>Run provincial nomination conference<br>Final Order and approve prov lists<br>Compile national nominations and draft list<br>Run national nomination conference | SGO<br>List Com<br>List com plus ETU<br>PEC/REC to oversee, list com to verify PETU/ETU<br><br>List com plus NEC?? |                |

# ANC STRATEGIC POA: 2018–2019

| <b>Task 14. Support and Monitor implementation of plans: ORGANISATIONAL</b> |   |   |   |
|---|---|---|---|
| <b>BROAD APPROACH</b>   | <b>ACTIONS NEEDED</b>   | <b>BY WHO</b>   | <b>BY WHEN</b>  |
| SGO to support and monitor organizational implementation                    | <p>Cascade national POA down to provinces and regions</p> <p>Clear implementation plans with deadlines for every major task.</p> <p>Clear indicators and simple dashboards.</p> <p>Cloud reporting wherever possible.</p> <p>Quarterly Reports by NEC Committees, Prov. and Regional Secretaries.</p>   | <p>SG and DSG</p> <p>General Manager</p> <p>Unit heads</p> <p>PS and RS</p>   | <p>Plans by June</p> <p>Monthly monitoring</p> <p>By June</p> |
| <b>Task 15. Monitoring implementation of plans: GOVERNANCE</b>              |   |   |   |
| NEC Committees playing oversight role                                       | <p>Set priorities for year</p> <p>Report and monitor implementation</p> <p>Participate in Manifesto process.</p>  | <p>SGO</p> <p>Presidency M&amp;E</p>  |   |
| Presidency in Luthuli House to monitor governance implementation            | <p>Quick highlights monthly checklist on delivery ito jobs, investment, roll out of services, crime, corruption, urban and rural land and state capacity from every minister, premier, MEC, mayor</p> <p>Coordination – clearing house set up to deal with unblocking delivery and responding to issues from media, sectors, ground and organisation</p> <p>Get up to date assessments on local government, water, energy, human settlements, and finance, of municipal and provincial government delivery and problems to assist with coherent intervention.</p> | <p>Presidency coordinator and staff in Luthuli House.</p> <p>In Union buildings. M&amp; E in govt, individual ministers and MECs and mayors as needed</p> | <p>Set up by early June</p>                                   |



# ANC STRATEGIC POA: 2018–2019

| <b>Target 16. Modernise ANC systems and Build coherence and capacity of HQ, provinces and regions to implement and support branches</b>   |   |   |                |
|---|---|---|----------------|
| <b>BROAD APPROACH</b>   | <b>ACTIONS NEEDED</b>   | <b>BY WHO</b>                           | <b>BY WHEN</b> |
| <p>Develop an overall strategic plan backed up by action plans from each unit</p> <p>DO an audit of staff and skills at all levels</p> <p>Develop job descriptions and capacity needed</p> <p>Develop clear code of conduct for staff, especially organisers and auditors</p> | <p>SGO to drive strategic plan draft with all unit heads and PSs before NEC, approval and amendment at NEC.</p> <p>Organising and PETU to support provincial and regional and Let and branch strategy development and action planning</p> <p>National manager to drive with each head of unit – skills audit, capacity needs, job descriptions and organizational structure, codes of conduct</p> | SGO                                     |                |
| Strengthen leadership and management capacity of ANC offices  | Management and leadership development for Provincial and Regional Secretaries   | SGO                                     |                |
| Implement organisational redesign process   | <p>Modernised systems processes at all levels</p> <p>Accountability and management frameworks</p> <p>Institutional arrangements</p>   | SGO<br>Secretaries Forum                |                |
| <b>Target 17. Finance and Fundraising</b>   |   |   |                |
| Strengthen public funding for parties through the Political Party Funding Act   | Take forward issue with Parliament  | TGO                                     |                |
| Develop comprehensive strategy for driving party investments, as well as a comprehensive resource mobilisation strategy.  | Develop strategy and implement and monitor  | TGO                                     |                |
| Put in place mechanisms to settle debts and liabilities, and to manage costs  | Keep creditors informed and develop and implement plan to settle debts  | TGO<br>Provincial and League Treasurers |                |
| Maintain professional and accountability management in line with GAAP   | Implement   | TGO/GM                                  |                |
| Develop a property management portfolio   | Update portfolio and make recommendations for implementation  | TGO                                     |                |

# CONSTITUTIONAL REVIEW COMMITTEE

## Public Hearings In Provinces On Review Of Section 25 of the Constitution

### TEAM A

| PROVINCE   | DATES        | VENUES   |
|------------|--------------|--|
| LIMPOPO    | 27 June 2018 | Sekhukhune District Municipalities<br>Venue: Groblersdal<br>Elias Motsoaledi Local Municipality  |
|            | 28 June 2018 | Waterberg and Capricorn Districts Municipalities<br>Venue: Aboo-A-Taob Hall (Mokopane)(Potgietersrus)<br>Mokgalakwena Local Municipality |
|            | 29 June 2018 | Mopani District Municipality<br>Venue: Lenyenye Community Hall<br>Greater Tzaneen Local Municipality                                     |
|            | 30 June 2018 | Vembe District Municipality<br>Venue: Thulamela City Hall (Thohoyandou)<br>Thulamela Local Municipality                                  |
| MPUMALANGA | 2 July 2018  | Enhlanzeni District Municipality<br>Venue: City of Mbombela  |
|            | 3 July 2018  | Gert Sibande District Municipality<br>Venue: Msukaligwa Town Hall (Ermelo)<br>Msukaligwa Local Municipality                              |
|            | 4 July 2018  | Nkangala District Municipality<br>Venue: Adelaide Tambo Hall Middelburg<br>Steve Tshwete Local Municipality                              |
| NORTH WEST | 17 July 2018 | Dr Ruth Sekgomotsi Mompati District Municipality<br>Venue: Taung Community Hall, Hospital Road<br>Greater Taung Local Municipality       |
|            | 18 July 2018 | Ngaka Modiri Molema District Municipality<br>Mafikeng Civic Centre<br>Mahikeng Local Municipality  |
|            | 19 July 2018 | Bojanala Platinum District Municipality<br>Venue: Rustenburg Civic Centre, Rustenburg<br>Rustenburg Local Municipality                   |

| PROVINCE     | DATES         | VENUES   |
|--------------|---------------|--|
| GAUTENG      | 26 July 2018  | West Rand District Municipality<br>Venue: Randfontein<br>Rand West Local Municipality                                    |
|              | 27 July 2018  | Sedibeng District Municipality<br>Venue: Vereeniging (awaiting confirmation of the venue)<br>Emfuleni Local Municipality |
|              | 28 July 2018  | Public Hearings in Tshwane Metro<br>Municipality   |
| WESTERN CAPE | 1 August 2018 | Eden District Municipality<br>Venue: Oudtshoorn (awaiting confirmation of the venue)<br>Oudtshoorn Local Municipality    |
|              | 2 August 2018 | Central Karoo District Municipality<br>Venue: Beaufort West Karoo Recreational Hall,<br>Beaufort West Local Municipality |
|              | 4 August 2018 | Public Hearings in City of Cape Town<br>Cape Town Metro<br>Venue: Old Assembly Chamber, Parliament                       |

## TEAM B

| PROVINCE      | DATES        | VENUES  |
|---------------|--------------|---|
| NORTHERN CAPE | 26 June 2018 | Namakwa District Municipality<br>Venue: Libra Hall, Springbok<br>Nama Khoi Local Municipality                     |
|               | 28 June 2018 | ZF Mgcawu District Municipality<br>Venue: Tol Speelman Hall, Upington<br>Dawid Kruiper Local Municipality         |
|               | 29 June 2018 | John Taolo Gaetsewe District Municipality<br>Venue: Kuruman Town Hall, Kuruman<br>Ga-Segonyana Local Municipality |
|               | 30 June 2018 | Frances Baard District Municipality<br>Venue: Kimberly City Hall, Kimberley<br>Sol Plaatjie Local Municipality    |

| PROVINCE         | DATES        | VENUES   |
|------------------|--------------|--|
| FREE STATE       | 2 July 2018  | Mangaung Metro<br>Venue: Botshabelo  |
|                  | 3 July 2018  | Lejweleputswa District Municipality<br>Venue: Ferdie Meyer Hall, Welkom<br>Matjhabeng Local Municipality                     |
|                  | 4 July 2018  | Thabo Mofutsanyana District Municipality<br>Venue: Phuthaditjhaba Multi- Purpose Hall<br>Maluti-A-Phufong Local Municipality |
| KWAZULU<br>NATAL | 18 July 2018 | Zululand District<br>Venue: Cecil Emmet Hall, in Vryheid<br>Abaqulusi Local Municipality                                     |
|                  | 19 July 2018 | Mkhanyakude District Municipality<br>Venue: Makhonyeni Hall, Jozini<br>Jozini Local Municipality                             |
|                  | 20 July 2018 | Umgungundlovu District Municipality<br>Venue: tbc<br>Msunduzi Local Municipality   |
|                  | 21 July 2018 | Harry Gwala District Municipality<br>Venue: Kokstad Town Hall, Kokstad<br>Greater Kokstad Local Municipality                 |
| EASTERN CAPE     | 23 July 2018 | OR Tambo District Municipality<br>Venue: Umtata Town Hall<br>King Sabatha Dalindyebo Local Municipality                      |
|                  | 25 July 2018 | Chris Hani District Municipality<br>Venue: Queenstown Indoor Sport Centre<br>Enoch Mgijima Local Municipality                |
|                  | 26 July 2018 | Amathole District Municipality<br>Venue: Orient Theatre, East London<br>Buffalo City Metro                                   |
|                  | 28 July 2018 | Sarah Baartman District Municipality<br>Venue: Jansenville Town Hall<br>Beyers Naude Local Municipality                      |

| PROVINCE     | DATES         | VENUES  |
|--------------|---------------|---|
| WESTERN CAPE | 2 August 2018 | West Coast District Municipality<br>Venue: Kathy Johnson Hall, Clanwillam<br>Cederberg Local Municipality |
|              | 3 August 2018 | Overberg District Municipality<br>Venue: Swellendam Thusong Centre,<br>Swellendam Local Municipality      |
|              | 4 August 2018 | Public Hearings in City of Cape Town<br>Cape Town Metro   |